Resource Training Pre- and Post- Test

1. A Resource Specialist is completing an Initial Home Consultation with a prospective resource family. The family is highly motivated and has already completed most of the approval requirements. During the visit, the specialist notices that prescription medications are stored on an accessible kitchen counter. The caregiver explains that the medications belong to an adult household member and are normally moved when children are present.

What is the BEST response by the Resource Specialist?

A. Document the medication storage concern and allow the family to continue through the approval process because the caregiver has described a supervision plan.
B. Explain the safety concern, discuss the required correction with the caregiver, and determine what must be addressed before the family can safely move forward.
C. Ask the caregiver to develop a written medication-storage plan and submit it to the supervisor before determining whether the home meets requirements.
D. Recommend that the family continue with pre-service training while the medication concern is addressed during the remainder of the approval process.

Correct Answer: B

2. A resource parent tells the Resource Specialist that the family has planned an out-of-state vacation and would like the child in their care to travel with them. The parent believes the trip is appropriate and has already made tentative arrangements.

What should the Resource Specialist do?

A. Explain that the resource parent can make the decision using the Reasonable and Prudent Parent Standard because the trip is a normal family activity.
B. Tell the resource parent that out-of-state travel requires the Resource Specialist's approval before any plans can be made.
C. Tell the resource parent that a child in care cannot travel out of state.
D. Ask the resource parent to notify the assigned specialist as soon as possible so the appropriate paperwork can be completed to determine whether the child can travel.

Correct Answer: D

3. A resource parent calls the Resource Specialist and says, "I don't know if I can keep doing this. The child's behaviors are becoming more difficult, and I'm thinking about asking for a disruption."

Which response demonstrates the BEST application of the Resource Specialist's role?

A. "I understand this is difficult. We must keep the placement, so let's identify what supports might help you continue the placement."
B. "Tell me what has been happening, what is most difficult right now, and what support you feel you need. Then we can determine the appropriate next steps together."
C. "I understand you're frustrated. I'll contact the child's specialist and see what additional services can be provided."
D. "Placement disruptions can be difficult for children, so let's give the placement more time before making any decisions."

Correct Answer: B

4. A relative caregiver has been identified as a potential placement for a child. The caregiver's home is not fully "licensing ready," but the specialist does not observe an immediate threat to the child's safety. What should the specialist focus on during the Initial Home Consultation?

A. Assessing whether the home can safely support the child, identifying what still needs to be addressed, and helping the caregiver understand the approval process.
B. Determining whether the home meets every licensing requirement before discussing whether placement with the relative could proceed.
C. Identifying the deficiencies that can be addressed later while prioritizing completion of the paperwork needed to support the placement.
D. Determining whether the caregiver can meet the child's needs independently before considering whether additional supports could make the placement appropriate.

Correct Answer: A

5. During a kinship home assessment, a grandmother's home has a walk-through bedroom that would normally not meet the licensing standard. The sleeping arrangement may meet the regulation's intent through an alternative safe approach.

What should the Resource Specialist do first?

A. Explain to the caregiver that the bedroom does not meet the standard and recommend that the room be changed before the assessment continues.
B. Determine whether the situation could safely meet the intent of the regulation through an alternative approach, gather the necessary information, and consult the supervisor.
C. Submit a Policy Waiver because the home cannot meet the standard as written but the child has an existing relationship with the caregiver.
D. Recommend approval based on the importance of maintaining the child's connection with family and document the bedroom arrangement for the record.

Correct Answer: B

6. A prospective caregiver has a misdemeanor DUI from 12 years ago and no subsequent criminal history. The caregiver otherwise appears appropriate and has a strong support system. What is the best next step for the Resource Specialist?

A. Recommend the applicant because the offense is old and there is no additional criminal history.
B. Inform the applicant that the offense prevents approval and discontinue the assessment.
C. Gather the relevant information and documentation, review the applicable procedure, and consult with the supervisor before making a recommendation.
D. Request a Policy Waiver immediately because the offense occurred more than 10 years ago.

Correct Answer: C

7. A traditional applicant has completed the In-Home Consultation. The specialist determines that the family is appropriate to continue, although the specialist knows the family will need continued support to understand the realities of resource parenting. What should the specialist do?

A. Delay the recommendation until the family demonstrates that they fully understand the expectations of resource parenting.

B. Refer the family for pre-service training, complete the required documentation and approval process, and continue communicating with the family throughout the next steps.
C. Refer the family to pre-service training and wait to address their questions until training begins.
D. Recommend the family for training but wait to document the In-Home Consultation until the family has successfully completed training.

Correct Answer: B

8. A Resource Specialist is preparing to conduct an Initial Home Consultation with a relative caregiver who may receive a child quickly. Which approach would provide the most complete assessment?

A. Use the CFS-450 as a guide while also observing the home, asking questions about the caregiver and household, assessing immediate safety, and identifying areas requiring follow-up.
B. Use the CFS-450 to verify the required information, focusing primarily on the physical condition of the home because placement may occur quickly.
C. Complete the CFS-450 with the caregiver and address any concerns after the child has been placed because kinship homes are often assessed under shorter timelines.
D. Focus the consultation on the child's immediate needs and use the CFS-450 primarily to document information needed for the provisional approval.

Correct Answer: A

9. During a quarterly visit, a Resource Specialist notices that the resource parent's household has changed since the previous visit. The caregiver's work schedule has changed, another adult is spending more time in the home, and the caregiver reports feeling more overwhelmed than usual. The children appear safe and well cared for.

What should the Resource Specialist do?

A. Document that the children appear safe and focus the visit on confirming that the home continues to meet licensing requirements.
B. Explore the household changes, determine whether the additional adult’s presence would require a background check or updated home study, and determine appropriate follow-up.
C. Recommend that the caregiver contact the Resource Specialist again if the changes begin to affect the children's behavior or care.

D. Complete the quarterly visit documentation and schedule a follow-up only if the caregiver requests additional support.

Correct Answer: B

10. During a reevaluation, a Resource Specialist discovers that a resource parent is missing several required continuing education hours. The caregiver acknowledges the requirement and states that they are willing to complete the training.

What is the BEST response?

A. Document the caregiver's willingness to complete the training and allow them to address the requirement before the next annual reevaluation.
B. Develop a corrective action plan that identifies the deficiency, required training, timeframe for completion, and follow-up expectations.
C. Recommend that the caregiver complete the training as soon as possible and determine whether a corrective action plan is necessary if the requirement remains incomplete.
D. Document the deficiency and consult with the supervisor before discussing corrective action with the caregiver.

Correct Answer: B

11. During a quarterly visit, a Resource Specialist notices medication sitting on a kitchen counter where a young child can reach it. The caregiver immediately moves the medication to a secure location when the specialist points out the concern.

What is the BEST response?

A. Initiate a corrective action plan because medication was accessible to the child during the visit.
B. Document the correction, but take no further action because the caregiver immediately resolved the concern.
C. Require the caregiver to develop a written medication-safety plan before the next quarterly visit.
D. Document the concern, assess whether the child may have accessed the medication, confirm that medication is properly stored before leaving, assess whether additional follow-up is needed.

Correct Answer: D

12. A Resource Specialist must tell a resource parent that a current sleeping arrangement does not meet the requirements for the children placed in the home. The caregiver becomes defensive and says, "I've been taking care of these children just fine. Why are you making this such a big deal?"

Which response BEST demonstrates the communication skills expected of the Resource Specialist?

A. "I understand that you disagree, but these are the licensing requirements, and we have to follow them."
B. "I understand that this is frustrating. Let's talk about the specific concern, why the requirement matters for the children, and what options may be available to address it."
C. "I hear your concern. If the children have been safe so far, we can discuss whether there is another way to document that the current arrangement is working."
D. "I understand that you have successfully cared for the children, but the requirement applies to every resource home, so the sleeping arrangement will need to be corrected."

Correct Answer: B

13. During an assessment, a Resource Specialist learns that a resource parent takes a prescribed medication that sometimes causes drowsiness. The caregiver takes it in the evening and reports that another approved adult is available when needed.

What should the Resource Specialist focus on?

A. Whether the medication is prescribed by a physician and whether the caregiver has disclosed it as required.
B. Whether the medication could affect the caregiver's ability to supervise, respond to the child's needs, transport the child, or respond during an emergency and what safeguards are available.
C. Whether the caregiver should stop taking the medication while caring for children in foster care.
D. Whether another adult should become the primary caregiver whenever the medication is taken.

Correct Answer: B

14. A Resource Specialist is talking with a prospective resource parent who reports taking several prescription and over-the-counter medications. The caregiver becomes uncomfortable when asked about the medications and says, "Are you saying I can't be a resource parent because I take medication?"

What is the BEST response?

A. Explain that medication use does not automatically determine whether someone can be a resource parent, and ask questions about timing, effects, storage, supervision, and available safeguards.
B. Reassure the caregiver that the prescribed medication is not a concern and continue with the assessment.
C. Explain that the specialist must determine whether the medications are safe before the caregiver can move forward with the approval process.
D. Ask the caregiver to provide documentation from their medical provider confirming that the medications will not interfere with their ability to parent.

Correct Answer: A

15. A resource parent contacts the Resource Specialist three weeks before a planned family vacation to another state. The child in foster care will be traveling with the family for 10 days. The parent has already made hotel reservations and asks whether anything else is required.

What should the Resource Specialist do?

A. The Resource Specialist can approve by explaining that the trip is an age-appropriate family activity and the resource parent may proceed under the Reasonable and Prudent Parent Standard.
B. Explain that the resource parent cannot take a child in care out of state.
C. Ensure the DHS-1010 is completed and approved at least two weeks before travel and that the required parties have approved before the child travels.
D. Explain that because the trip is less than 30 days, no additional approval is required as long as the resource parent determines the trip is appropriate.

Correct Answer: C

16. During an In-Home Consultation, a family says they want to foster because they "hope to adopt a child as quickly as possible" and express frustration when reunification is discussed.

What is the BEST response?

A. Recommend against training because the family does not currently support reunification.
B. Explain that adoption opportunities cannot be guaranteed and discontinue the consultation.
C. Explore the family's understanding of foster care, discuss the purpose of reunification, and assess whether additional education and training may address the concern.
D. Reassure the family that most children who enter foster care eventually become available for adoption.

Correct Answer: C

17. A 14-year-old experiencing foster care responds to questions with brief answers and appears reluctant to participate during a quarterly visit.

What should the Resource Specialist do?

A. End the interview and rely on information provided by the caregiver.
B. Ask a series of yes-or-no questions to complete the visit efficiently.
C. Adjust communication style, use age-appropriate open-ended questions, and allow the youth opportunities to participate at their comfort level.
D. Ask the caregiver to remain present to encourage the youth to answer more openly.

Correct Answer: C

18. During an annual reevaluation, all required documentation is current, and training requirements have been met. However, the specialist learns that the family has recently experienced significant financial challenges.

What should the specialist do?

A. Approve the reevaluation because all compliance requirements were met.
B. Develop a corrective action plan immediately.
C. Explore how the changes affect household functioning, the children's needs, and the family's ongoing ability to provide stable care.
D. Refer the concern to the child's case-carrying specialist.

Correct Answer: C

19. A resource parent asks whether a child can attend a friend's overnight birthday celebration. There are no applicable court restrictions. Which consideration reflects the appropriate application of the reasonable and prudent parent standard?

A. Whether all overnight activities require supervisory approval.
B. Whether the child has been in foster care long enough to participate.
C. Whether the activity is age- and developmentally appropriate and consistent with normal childhood experiences.
D. Whether the child's court order specifically addresses sleepovers.

Correct Answer: C

20. A grandmother caring for her grandson says, “I've raised children before. Why do I need to learn all of these resource home requirements?”

What response BEST reflects the Resource Specialist role?

A. “Because all caregivers must complete the same requirements regardless of experience.”
B. “Your experience is valuable, and the process helps ensure you understand the additional expectations and responsibilities involved when caring for a child in foster care.”
C. “The requirements are mainly administrative and need to be completed before approval.”
D. “Most relatives feel the same way, but the requirements cannot be waived.”

Correct Answer: B