

Supervisor Week 1, Day 1 Classroom	Section 1: Introduction Section 2: Pre-Test Section 3: What is Leadership? Section 4: Defining Good Leadership Section 5: The Big Five Section 6: Arkansas Supervisory Practice Model
Supervisor Week 1, Day 2 Classroom	Section 1: Welcome Back/Review Section 2: Mission and Vision Section 3: Building the Team
Supervisor Week 1, Day 3 Classroom	Section 1: Welcome Back/Review Section 2: Respectful Supervision, Commitment to Excellence Section 3: Who is Socrates (And Why Do We Care) Section 4: Safety Organized Practice (SOP) Overview Section 5: Synthesis: Supervising Casework Section 6: Synthesis: Supervising Casework Continued Section 7: Supervision Statement and Videos
Supervisor Week 2, Day 1 Classroom	Section 1: Introduction Section 2: Identifying Desirable Supervisor Characteristics Section 3: How Does Your Garden Grow? Section 4: Self as Authority and the Supervisory Session Section 5: New Worker Plan and Grading the Session Section 6: Role Play Practice
Supervisor Week 2, Day 2 Classroom	Section 1: Welcome Back/Review Section 2: Ethical Issues for Supervisors Section 3: Legal Issues for Supervisors Section 4: Conclusion
Supervisor Week 2, Day 3 Classroom	Section 1: Welcome Back/Review Section 2: Meet the Executive Staff Section 3: Unit and Individual Monitoring Section 4: Confronting Non-Performance Practice Section 5: Reflection and Work Time

Supervisor Week 3, Day 1 Classroom	Section 1: Review Section 2: What is Leadership? Section 3: Jeopardy and Policy Review Section 4: Supervising the Assessment Process and Products (CANS/FAST)
Supervisor Week 3, Day 2 Classroom	Section 1: Welcome Back/Review Section 2: Coaching for Excellence Section 3: Services to Support Families Section 4: Supervising the Case Planning Process Section 5: Structuring Successful Meetings Section 6: Meeting the Executive Staff
Supervisor Week 3, Day 3 Classroom	Section 1: Welcome Back/Review Section 2: Measuring Success Beyond the Numbers Section 3: Ending Skills Section 4: Arkansas Supervisory Practice Model Presentations - Part 1 Section 5: Arkansas Supervisory Practice Model Presentations - Part 2 Section 6: Putting it All Together and Wrapping it Up

PA Week 1 Day 1 Classroom	<p>Section 1: Introduction</p> <p>Section 2: Introduction to Child Welfare</p> <p>Section 3: Overview of DCFS and DCFS Mission Statement</p> <p>Section 4: Agency Tools and Job Expectations</p> <p>Section 5: Introduction to Families & Family Systems Theory</p> <p>Section 6: Confidentiality</p>
PA Week 1 Day 2 Classroom	<p>Section 1: Introduction</p> <p>Section 2: Values Clarification</p> <p>Section 3: Principles of Family-Centered Services and Diversity Issues</p> <p>Section 4: Communication and Listening</p> <p>Section 5: Documentation</p>
PA Week 1 Day 3 Classroom	<p>Section 1: Introduction</p> <p>Section 2: Dealing with Resistance</p> <p>Section 3: Family-Centered Focus, Strengths-Based, SOP</p> <p>Section 4: Three Questions, Three Houses, Circles of Safety & Support, & Harm, Worry, & Goal Statements (from SOP)</p> <p>Section 5: Handling Conflict</p> <p>Section 6: Conclusion</p>
PA Week 2 Day 1 Classroom	<p>Section 1: Introduction</p> <p>Section 2: Normal Development</p> <p>Section 3: Bonding and Attaching during the Pre-Natal Stage</p> <p>Section 4: Developmental Milestones (Zero to Five Years)</p> <p>Section 5: Developmental Milestones of Early Childhood (5-11)</p> <p>Section 6: Developmental Milestones of Middle to Late Adolescents (14 to 21)</p>
PA Week 2 Day 2 Classroom	<p>Section 1: Introduction</p> <p>Section 2: Physical Abuse</p> <p>Section 3: Neglect</p> <p>Section 4: Emotional Maltreatment</p> <p>Section 5: Sexual Abuse</p>
PA Week 2 Day 3 Classroom	<p>Section 1: Welcome Back & Introduction</p> <p>Section 2: Failure to Thrive/SIDS</p> <p>Section 3: ADHD & Depression</p> <p>Section 4: Reactive Attachment Disorder</p> <p>Section 5: PACE Examinations for Children in Foster Care</p>

PA Week 3 Day 1 Classroom	Section 1: Introduction Section 2: Normal Development Section 3: Rights of Children Experiencing Foster Care Section 4: Rights of Birth/Legal Caregivers Section 5: Rights of Resource Placement Caregivers
PA Week 3 Day 2 Classroom	Section 1: Welcome Back & Introduction Section 2: Surviving the Legal Process Section 3: Preparing for Court Section 4: Practice Opportunity-Testimony in Court Section 5: DCFS Policy and Procedure-Policy Jeopardy
PA Week 3 Day 3 Classroom	Section 1: Welcome Back & Review Section 2: Ethics Section 3: Self-Care Strategies for Clients Section 4: Post-Assessment Test Section 5: Graduation!
PA Week 4 Days 1-3 Classroom	Active Parenting

Extra Help Day 1 Classroom	Section 1: Introduction Section 2: EH FSW Job Expectations & Agency Tool Section 3: Valuing Confidentiality Section 4: Role Clarification Section 5: Discussion for Skill Development Section 6: Basic Communication Overview Section 7: Engaging Involuntary Clients Section 8: Worker Safety Section 9: The Interview
Extra Help Day 2 Classroom	Section 1: Review And Welcome Back Section 2: Dynamics of Maltreatment Section 3: Physical Abuse Section 4: Neglect Section 5: Failure To Thrive Section 6: Emotional Maltreatment Section 7: Sexual Abuse
Extra Help Day 3 Classroom	Section 1: Review and Welcome Back Section 2: Assessment, Assessment, Assessment Section 3: Policy Application Section 4: Documentation Section 5: Division Information Management System Lab Section 6: Self-Care, Review, and Endings