

201	Adoption & Foster Care
201-1	The worker knows the individual and family characteristics and dynamics that contribute to effective foster and adoptive parenting.
201-2	The worker can conduct thorough, joint homestudy assessments with foster and adoptive family applicants. This includes engaging the family in the homestudy process, gathering pertinent family assessment information; drawing accurate conclusions; involving the family in self-assessment; educating the family regarding adoption and foster care, and documenting information in a written report.
201-3	The worker understands the value of pre-service and ongoing in-service training for foster and adoptive families.
201-4	The worker can assess the needs of children requiring foster or adoptive placement and can select the most appropriate, least restrictive, most homelike, culturally relevant placement setting to meet the child's developmental and treatment needs.
201-5	The worker is able to develop collaborative relationships with foster and adoptive families and can promote joint planning and delivery of services for children in care.
201-6	The worker understands court procedure and the decision-making process, can compile and document information to support a court filing or permanent custody action, and can collaborate with the legal representative to implement a permanent custody action.
201-7	The worker knows the importance of post-placement supportive and treatment services and knows strategies to assure that these services are provided to children and their adoptive and foster families.
201-8	The worker can prepare children for adoption, including use of life books, stories, play, and other methods to communicate with the child, to reduce placement-induced stress and to maintain identity and continuity for the child
201-9	The worker knows strategies to identify, engage, and assess prospective adoptive and foster families within their cultural context.
201-10	The worker knows the indicators of abuse and neglect in foster and adoptive care and can provide appropriate intervention and referral.