Arkansas Conference on Child Abuse and Neglect 2019

October 9-11, 2019 Hot Springs Convention Center

Up to

#BuildARteams

UA_Little Rock/MidSOUTH



MidSOUTH SCHOOL OF SOCIAL WORK

ΓΕΡΑΧΤΑΚΥΡΙΟΣΙ ΙΣΤΡΟΕΙΥΓΗΟΣΙ

The 2019 Arkansas Conference on Child Abuse and Neglect will be held **October 9-11, 2019** at the Hot Springs Convention Center, Hot Springs, Arkansas. For updates to workshops, please visit the MidSOUTH webpage (www. midsouth.ualr.edu) or the Arkansas Conference on Child Abuse and Neglect Facebook page.

Hotel Accommodations:

When making hotel reservations, please identify yourself as a conference participant. You must make your hotel reservations by **September 17, 2019** to get the conference rate.

Conference Hotels:

The Hotel Hot Springs	Arlington Resort Hotel and Spa	Embassy Suites
305 Malvern Ave.	293 Central Ave.	400 Convention Blvd.
Hot Springs, AR 71901	Hot Springs, AR 71901	Hot Springs, AR 71901
(501) 623-6600	(501) 623-7771	(501) 624-9200
Rates: \$105 + tax - single	Rates: \$98 + tax - single	Rates: \$129 + tax - single
\$115 + tax - double	\$98 + tax - double	\$139 + tax - double
\$125 + tax - triple		\$149 + tax - triple
\$135 + tax - quad		\$159 + tax - quad

Registration Information:

Registration fees cover entrance to all workshops, conference handouts, welcoming reception, certificate of attendance and transcript (if requested). Register by September 9, 2019 to qualify for the early registration discount. Online registration is available on our website. Registration Fees:

\$190 - Early Registration - Before or on September 9, 2019
\$220 - Registration Fee - After September 9, 2019
\$160 - 5 or More from the Same Organization
\$110 - 1 Day Rate
\$75 - Student Rate

Are you interested in sponsoring or having an exhibit at our conference? Call 501-859-8339 or contact Robin Wilson at rlwilson@midsouth.ualr.edu.

Continuing Education:

Conference organizers are seeking approval for 15 hours of continuing education from the following organizations: National Association of Social Workers (NASW), Traveling Arkansas' Professional Pathways (TAPP), Arkansas Department of Education (ADE), Arkansas Continuing Legal Education Board (CLE), and Commission on Law Enforcement Standards and Training Standards Office (CLEST). The Arkansas Board of Examiners in Counseling and the Arkansas Psychology Board do not give prior approval; conference hours have always been accepted by both boards.

For Additional Information Contact:

Robin Wilson, Conference Coordinator (501) 859-8339 or Fax (501) 296-1927 Email: rlwilson@midsouth.ualr.edu visit www.midsouth.ualr.edu

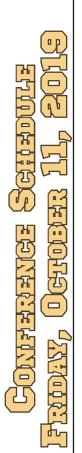


Arkansas Conference on Child Abuse and Neglect



	CONFACTA VVIAONTASOUNY,	ratanga Scitanua MW, Ocholar 8, 2018	
7:00 a.m. - 4:00 p.m.	Registration		
8:30 a.m. - 10:15 a.m.		Keynote: Blessed are the Peacemakers Mike Johnson, DetectiveMike.com	
10:30 a.m.	Gaining Cooperation from Non-Offending Parents in Child Sexual Abuse Cases Mike Johnson	Divine Discipline: When the Child Abuser has a Bible Paul Northcutt, University of Arkansas - Little Rock	Human Trafficking: Now We Know the Signs, Now We Have Identified the Victims: Now What? Ardelia Rodgers, Immerse Arkansas Kaysi Roussel, Immerse Arkansas
12:00 p.m. Concurrent Sessions	Preparing for Interaction with the Legal System: Mental Health, Child Services, & Legal Professionals All on the Same Team Dawn Doray, Doray Psychological Services, PLLC and Jeffrey Faught	Foster Care Physicals/PACEs Jennifer Livingston, Project for Adolescent and Child Evaluations (PACE) Taylor Carmichael, PACE	
12:00 p.m. - 1:15 p.m.	Lunch (On Your Own)		
1:15 p.m. 	Victimology: What Every Investigator Needs to Know About the Dynamics of Sexually Victimized Children Mike Johnson	Disclosure Dynamics in Child Sexual Abuse Karen Farst, Arkansas Children's Hospital Lisette Yang, Children's Protection Center	The Trauma of Poverty: How Living with Poverty is Toxic for Children and Families (Part 1) Patty McCook, Arkansas Children's Hospital
Concurrent Sessions	Predict-Align-Prevent Little Rock (Part 1) Dyann Daley, Predict-Align-Prevent, (PAP)	Ensuring Safe and Stable Placements for Chil- dren in Foster Care Mischa Martin, Division of Children and Family Services (DCFS)	Creating Trauma-informed Schools: What Children Need in the Classroom Nicola Edge, University of Arkansas for Medical Sciences
2:45 p.m. - 3:15 p.m.	Break - Exhibitor Expo		
3:15 p.m. - 4:45 p.m. Concurrent Sessions	Working with Law Enforcement on a Multidisciplinary Team Mike Johnson Predict-Align-Prevent Little Rock (Part 2) Dyann Daley	Burns (Intentional, Supervisory Neglect, Accidents, Mimics) dents, Mimics) Karen Farst Therapeutic Foster Care: The Challenges of Trauma and Treatment Consevella James, Treatment Homes, Inc. Carolyn Lewis, Mid-South Health Systems	The Trauma of Poverty: How Living with Poverty is Toxic for Children and Families (Part 2) Patty McCook,

	CONTRA L'AINTEADURY	recent Scitedure V, Octoder 10, 2019	
7:00 a.m. - 4:00 p.m.	Registration		
8:30 a.m. - 10:00 am	Sex Offenders: What Judges, Lawyers, Investi- gators and Child Advocates Should Know (Part 1) Cory Jewell Jensen, CBI Consulting	Interviewing the Child Sexual Abuse Perpetrator (Part 1) Mike Johnson	The Effects of Domestic Violence on Children Sara Rudolph-Pollard, Arkansas Commission on Child Abuse, Rape and Domestic Violence
Concurrent Sessions	Predict-Align-Prevent Little Rock (Part 1) (REPEAT) Dyann Daley	The Science Behind ACEs & Life Beyond ACEs: Resilience Skill Building Alan Mease, eQHealth Ladeana Bell, Arkansas Foundation for Medical Care	
10:15 a.m. - 11:45 a.m.	Sex Offenders: What Judges, Lawyers, Investi- gators and Child Advocates Should Know (Part 2) Cory Jewell Jensen	Interviewing the Child Sexual Abuse Perpetrator (Part 2) Mike Johnson	Poisoning Arkansas Kirk Lane, Arkansas State Drug Director
Concurrent Sessions	Predict-Align-Prevent Little Rock (Part 2) (REPEAT) Dyann Daley	The Science Behind ACEs & Life Beyond ACEs: Resilience Skill Building (REPEAT) Alan Mease and Ladeana Bell	
12:00 p.m. - 1:15 p.m.	Lunch (On Your Own)		
1:15 p.m. -	Creepy but Crucial: Advanced Grooming as Described by Sex Offenders Cory Jewell Jensen	Case Studies in Neglect Rachel Clingenpeel, Arkansas Children's Hospital	Practicing Ethically: A Movement from Requirement to Responsibility (Part 1) Wes Johnson
2:45 p.m. Concurrent Sessions	Using a Therapy Animal to Build Trust, Comfort and Rapport Karen Appleget, Children's Advocacy Centers of Southeast Arkansas	Legislative Update - Child Welfare Stasia McDonald, Administrative Office of the Courts Brian Welch, Executive Director for Parent Counsel Jerald Sharum, Arkansas Department of HumanServices	
2:45 p.m. - 3:15 p.m.	Break - Exhibitor Expo		
3:15 p.m. -	If They Knew What I Was Thinking: What Sex Of- fenders Can Teach Us About Interviewing Cory Jewell Jensen	Case Studies in Neglect (REPEAT) Rachel Clingenpeel	Practicing Ethically: A Movement from Requirement to Responsibility (Part 2) Wes Johnson
Concurrent Sessions	The Impact of Alcohol on Children: Uncovering Fetal Alcohol Spectrum Disorders Angie Kyzer, University of Arkansas for Medical Science	Legislative Update - Criminal Keith Chrestman, Private Practice Terry Jones	



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8:30 a.m. 10:00 a.m.	Creepy but Crucial: Advanced Grooming as Described by Sex Offenders (REPEAT) Cory Jewell Jensen	Guarding the Flock Josh King, Central Arkansas Drug Task Force (CADTF)	Adolescent Issues in Sexual Abuse Liza Murray, Arkansas Children's Hospital
Concurrent Sessions	Childhood Adversity and Later Financial Resilience Janie Ginocchio, Southern Bancorp	Teens, Risks and Trauma Cathy Hagemeier	
10:15 a.m. - 11:45 a.m.	Closing S Rebecca Coda, Digital Native Ne	Closing Session: Can You Picture Them in The Major League? Rebecca Coda, Digital Native Network, Pushing Boundaries Educational Consulting, and Cabot Public Schools	r League? sulting, and Cabot Public Schools





8:30 a.m. – 10:00 a.m.

Keynote: Blessed are the Peacemakers

What you do is important. The protection of children and preservation of the quality of life is at the core of humanity. Do you realize we see more pain, hurt and suffering in one day than the average person sees in a lifetime? With a Law Enforcement career spanning 25 years, 21 of those years spent investigating child abuse and family violence, Detective Johnson has been impacted by his investigative experiences. Listen as he shares his and others' experiences.

10:15 a.m. – 11:45 a.m.

Gaining Cooperation from Non-Offending Parent's in Child Sexual Abuse Cases

Beyond the turnstile of professionals that come into a child's life ("the system"), no other aspect of criminal and civil intervention holds more impact over a child victim's future physical and emotional well being than the relationship between the non-offending parent and the child victim. Understanding these well documented dynamics and the practical application involved will open a treasure trove of information for investigative corroboration and civil risk assessment. Non-offending parents or caretakers are important sources of information for a detailed investigation and assessment of a child. Support or lack of support for the child is a crucial factor, since parental involvement can be either a tremendous help or hindrance to investigators, prosecutors and treatment providers through the criminal and/or civil process.

This training will cover feelings and reactions by non-offending parents after their child discloses sexual abuse, problems encountered in gaining their support during the investigative process and reasons why a parent might choose to stay with the alleged offender, what causes parents to withdraw or avoid investigators and treatment providers, what agencies can do to gain cooperation from these parents, and questions you might want to ask the non-offending parent or caretaker.

Divine Discipline: When the Child Abuser has a Bible

This is an interactive workshop that takes into consideration the influence and impact of how certain religious interpretations of the Bible affect the corporal discipline of children. Several churches that have made national headlines over the past few years concerning their teachings about corporal discipline will be explored. Also, some of the literature that interprets and applies scriptural teachings on corporal discipline will be reviewed. The workshop will conclude with ways to work with the parents whose religious teachings and beliefs condone and encourage "sparing the rod."

Preparing for Interaction with the Legal System: Mental Health, Child Services, & Legal Professionals All on the Same Team

This workshop will help participants understand the mental health/ psychological issues involved in court matters including testifying and preparing for court involvement. Hopefully through this presentation, serving as a witness does not have to be a horrible experience. It will provide you with useful strategies for making the legal process manageable and possibly rewarding or fulfilling.

Foster Care Physicals/PACEs

Children in foster care represent a particularly vulnerable subpopulation in the United States. Research has shown children in foster care have significantly more physical health, mental health, and developmental problems than those not in foster care. This session will discuss the components of both an intake exam to foster care and a PACE evaluation, as well as highlight the importance of the primary care provider's role. The intake exam to foster care, PACE evaluation, and continued management from the primary care provider er collectively assist in optimizing health care outcomes and preventing disjointed health care for this vulnerable population.

Human Trafficking: Now We Know the Signs, Now We Have Identified the Victims: Now What?

We have seen or attended many helpful workshops on how to identify warning signs of trafficking, who's most vulnerable for being trafficked, and the dangers of trafficking. What about a workshop that provides insight on next steps once you know the warning signs, vulnerabilities, and dangers, and how to help those who have been trafficked? This workshop is designed to provide a framework on next steps for those who have been trafficked. You will receive: tips to address the needs of youth who have been trafficked, guide-lines for conducting an assessment, Immerse model, collaboration with others, and action steps.

1:15 p.m. – 2:45 p.m.

Victimology: What Every Investigator Needs to Know About the Dynamics of Sexually Victimized Children

Specific training issues to be presented include victimization, secondary victimization, the Child Abuse Accommodation Syndrome, sexual abuse traumagenics, common defense mechanisms and dissociative disorders. Other issues commonly experienced by investigators will also be discussed, along with practical Best Practice tips on recognition and referral and how to deal with these issues when they are presented.

The Trauma of Poverty: How Living with Poverty is Toxic for Children and Families (Part 1)

According to the American Psychological Association, chronic stress is a "long term form of stress, derived from unending feelings of despair/ hopelessness, as a result of factors such as poverty, family dysfunction, feelings of helplessness, and/or traumatic early childhood experiences." Long term poverty impacts families in many ways, it exposes families to chronic stress through food and shelter insecurity, lack of educational and vocational opportunity and impacts learning, health, emotional wellbeing and even physical development. We know that children in low-income communities have significantly more adverse experiences (ACES) than children from higher socioeconomic communities. Toxic stress increases the stress hormone cortisol levels in children, which can give them short attention spans and short tempers. 26% of Arkansas children live below the poverty line. This workshop will examine the relationship between health, mental health, child development, child abuse and neglect, poverty and trauma.

Disclosure Dynamics in Child Sexual Abuse

A child abuse pediatrician and forensic interviewer will co-present to explain and discuss some of the common features of disclosure dynamics in child sexual abuse. This will include expectations of detail in disclosure by age/developmental stage of a child, delay in disclosure and factors that make it more likely that a child will recant a disclosure of sexual abuse. Case examples will be provided.

Predict-Align-Prevent Little Rock (Part 1)

Predict-Align-Prevent (PAP) implements a novel continuous quality improvement cycle which includes geospatial machine learning to predict the locations of future child maltreatment events, multi-sector strategic planning to optimize the allocation of existing prevention resources, and longitudinal measurement of population health and safety metrics to determine the effectiveness of prevention programming. PAP is working in multiple states seeking the combination(s) of programs, services, and infrastructure that reliably prevents child maltreatment and related fatalities across jurisdictions. In this session, PAP's collaborative work with AR DCFS to implement this program in Little Rock will be discussed in depth.

Creating Trauma-Informed Schools: What Children Need In The Classroom

This presentation will review rates of exposure to potentially traumatic experiences in children and describe the impact of trauma on children's brain, body and development with a focus on how these experiences may impact success in school. We will review the key components of trauma-informed schools and the ways that teachers can provide supportive relationships, enhance safety and build social-emotional skills among children in their classroom.

Ensuring Safe and Stable Placements for Children in Foster Care

This session will cover how the Division of Children and Family Services works to ensure that all children involved with the child welfare system in Arkansas have a safe, stable family every day. Information will include highlights of prevention services and strategies designed to keep children safely in the home, a summary of the various placement types currently available to children in foster care, Division efforts to locate and support relatives as temporary placement providers and permanency options, and an overview of the Division's work to place children in family-like settings whenever possible. Information regarding how these

ongoing efforts intersect with one another and align with requirements set forth in the Family First Prevention Services Act (FFPSA) and how Arkansas is implementing FFPSA will also be discussed.

3:15 p.m. – 4:45 p.m.

Working with Law Enforcement on a Multidisciplinary Team

One of the many challenges confronting disciplines as they create multidisciplinary teams is the melding of different professional orientations towards the goal of child protection. Of all the multidisciplinary team disciplines – Advocates, Therapists, Healthcare Professionals, Social Workers, Prosecutors and Law Enforcement – none are as misunderstood or as entrenched in "procedure over substance" as Law Enforcement. Often when it appears to all others present that "something needs to be done," Law Enforcement seems not to hold the same commitment to that feeling. Couple this with each disciplines' different orientations and experiences with interpersonal violence, training and intervention strategies, and it is no wonder that misunderstandings and conflict may surface. These issues and many others, as well as tried and successful strategies for building effecting working multidisciplinary relationships, will be discussed by Detective Mike Johnson, a 25-year veteran of the Plano Police Department and a founder and former multidisciplinary team member for the Collin County Children's Advocacy Center in Plano, Texas.

Burns (Intentional, Supervisory Neglect, Accidents, Mimics)

Burn injuries in young children can occur by accident, intentional events/physical abuse and/or inadequate supervision/neglect. A child abuse pediatrician will use a case-based approach including de-identified photos of burn injuries to discuss features of burns from these three different categories, and will also present examples of medical issues in children that can present with findings that might mimic a burn injury.

Predict-Align-Prevent Little Rock (Part 2)

Predict-Align-Prevent (PAP) implements a novel continuous quality improvement cycle which includes geospatial machine learning to predict the locations of future child maltreatment events, multi-sector strategic planning to optimize the allocation of existing prevention resources, and longitudinal measurement of population health and safety metrics to determine the effectiveness of prevention programming. PAP is working in multiple states seeking the combination(s) of programs, services, and infrastructure that reliably prevents child maltreatment and related fatalities across jurisdictions. In this session, PAP's collaborative work with AR DCFS to implement this program in Little Rock will be discussed in depth.

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Therapeutic Foster Care: The Challenges Of Trauma And Treatment

Foster children are confronted with multiple traumatic events before, during and often after foster care. Therapeutic foster care provides treatment in the family setting that enhances stability and improves outcomes by increasing permanency. This workshop session will present a snapshot of the components of therapeutic foster care and discuss the challenges of TFC and the foster child with multiple placements, behavioral health needs and the need for a place called home.



8:30 a.m. – 10:00 a.m.

Sex Offenders: What Judges, Prosecutors, Investigators and Child/Victim Advocates Should Know (Part 1)

Sex crime investigators, prosecutors, judges, probation officers, medical staff, child welfare workers and child/victim advocates should be familiar the various theories about the etiology of pedophilia and development of pro-offending attitudes, plus the more typical patterns of sexual offending (rape, sexual assault & computer crimes against children) committed by both juvenile and adult sex offenders. This presentation will highlight (via video taped interviews with various sex offenders) some of the more common pathways to developing deviant sexual interests and criminal sexual behavior patterns. In addition, the presenter will review various studies that examined the number of detected vs. undetected offenses occurring in our communities, the true rate of false allegations and the average degree of "cross-over" or "crime switching" behavior sex offenders engage in that go undetected. The misconceptions about "re-offense" and "recidivism" rates and the expected outcomes for sex offender treatment will also be reviewed.

Interviewing the Child Sexual Abuse Perpetrator (Part 1)

Understanding how a child molester thinks is at the core of getting the perpetrator to make incriminating statements about his offenses. This training will educate the attendee on the importance of understanding the techniques utilized by perpetrators to find and seduce victims, the criminal thinking distortions utilized to justify their behaviors, and the typology of the various perpetrator types. The core principals of perpetrator interrogation will also be discussed. From typology to criminal thinking distortions, the more we understand about how the "Perp" thinks the easier it is to get him to talk to us. The more he talks, the more likely it is he will make incriminating statements. A multi-step guide to interrogation will be discussed, and videotape interrogation will be reviewed and analyzed.

The Effects of Domestic Violence on Children

This workshop will define domestic violence, discuss the types of violence and the various effects domestic violence has on children.

Predict-Align-Prevent Little Rock (Part 1) (REPEAT)

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The Science Behind ACEs & Life Beyond ACEs: Resilience Skill Building

Dr. Alan Mease will provide a thorough look into the Science Behind ACEs – specifically the impact they have on children's lives through adulthood and how they effect a child's DNA. The second part of the session, led by Ladeana Bell, will focus on what resilience is in relation to recovery, strategies to build resilience, and how recovery is often a process and not a linear sequence of events.

Sex Offenders: What Judges, Prosecutors, Investigators and Child/Victim Advocates Should Know (Part 2)

Sex crime investigators, prosecutors, judges, probation officers, medical staff, child welfare workers and child/victim advocates should be familiar the various theories about the etiology of pedophilia and development of pro-offending attitudes, plus the more typical patterns of sexual offending (rape, sexual assault & computer crimes against children) committed by both juvenile and adult sex offenders. This presentation will highlight (via video taped interviews with various sex offenders) some of the more common pathways to developing deviant sexual interests and criminal sexual behavior patterns. In addition, the presenter will review various studies that examined the number of detected vs. undetected offenses occurring in our communities, the true rate of false allegations and the average degree of "cross-over" or "crime switching" behavior sex offenders engage in that go undetected. The misconceptions about "re-offense" and "recidivism" rates and the expected outcomes for sex offender treatment will also be reviewed.

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Predict-Align-Prevent Little Rock (Part 2) (REPEAT)

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Poisoning Arkansas

Understanding how Substance Abuse is changing in Arkansas and how Substance Abuse can be a life sentence. Presentation will include the identification of specific drugs of abuse and their impact on our communities.

The Science Behind ACEs & Life Beyond ACEs: Resilience Skill Building (REPEAT)

Dr. Alan Mease will provide a thorough look into the Science Behind ACEs – specifically the impact they have on children's lives through adulthood and how they effect a child's DNA. The second part of the session, led by Ladeana Bell, will focus on what resilience is in relation to recovery, strategies to build resilience, and how recovery is often a process and not a linear sequence of events.

1:15 p.m. – 2:45 p.m.

Creepy but Crucial: Advanced Grooming as Described by Sex Offenders

Participants will examine (via film clips of interviews with various types of sex offenders) some of the specific strategies offenders describe using to target, seduce and exploit children and adults. Information was collected from several thousand adult sex offenders who were involved in long-term, court mandated sex offender treatment. In addition, a variety of similarly focused research studies will be reviewed. The areas of focus include offender descriptions of "grooming" tactics (how and why they: targeted certain children, adults, families and youth serving agencies, then seduced and manipulated victims and adult caretaker and inhibited disclosure, detection and reporting.) A variety of video clips, research studies and anecdotal interview data from numerous sex offenders will be utilized to illustrate each stage of grooming behavior. Although this presentation is not for the "faint of heart," it provides crucial information related to trauma and the need to improve training and skill in forensic interviewing, investigation and prosecution.

Case Studies in Neglect

In this session we will review child neglect in a case-based format, with a focus on medical findings. Topics will include risk factors for and manifestations of child neglect, including impaired caregivers, medical neglect, failure to thrive/malnutrition, and more. Consequences of neglect for children will also be discussed.

Practicing Ethically: A Movement from Requirement to Responsibility (Part 1)

The establishment of ethical guidelines within any discipline's code of practice creates a minimum requirement for its members to follow. The creation of such a measurement for behavior runs the risk of obligatory adherence without giving consideration to whom the guidelines are intended to serve and protect. A deeper purpose for practicing ethically is instilled when professional requirement moves to personal responsibility. The goal of this training is to challenge attendees towards personal responsibility as we look at a variety of ethical issues that encompasses confidentiality and compliance, safe relationships, integrity in the workplace and more.

Legislative Update – Child Welfare

This Legislative Update will cover more than 40 Acts on child welfare and related areas passed during the 2019 Regular Session. The presentation will focus on changes made to existing laws and the implications on practice that these changes will have on child welfare in Arkansas.

Using a Therapy Animal to Build Trust, Comfort and Rapport

Scout has been my co-therapist for 3 years. In that time, I have learned many valuable lessons on unconditional love, trust and empathy. In this workshop, you will learn how a therapy animal can help with disclosure and reaching therapeutic goals.

3:15 p.m. – 4:45 p.m.

If They Knew What I Was Thinking: What Sex Offenders Can Teach Us About Interviewing

This presentation examines the relationship between confession rates and sex offender characteristics (ie., offender age, relationship to victim, personality type, offense history and prior experience with the criminal justice system). In addition, several studies that investigated the effectiveness of various interviewer styles (investigator demeanor and approach) will be reviewed. Lastly, the presenter will provide anecdotal comments (from 121 admitting adult male sex offenders) related to the thoughts and concerns they had while they were initially being interviewed by detectives. Comments focus on the reason they declined to be interviewed, lied about their sexual crimes, or confessed. Video clips will be used to illustrate some of the specific skills used by police to enable offenders to confess, along with recommendations for specific interview comment/questions from 26 veteran child abuse detectives from 10 law enforcement agencies in Oregon.

Case Studies in Neglect (REPEAT)

In this session we will review child neglect in a case-based format, with a focus on medical findings. Topics will include risk factors for and manifestations of child neglect, including impaired caregivers, medical neglect, failure to thrive/malnutrition, and more. Consequences of neglect for children will also be discussed.

Practicing Ethically: A Movement from Requirement to Responsibility (Part 2)

The establishment of ethical guidelines within any discipline's code of practice creates a minimum requirement for its members to follow. The creation of such a measurement for behavior runs the risk of obligatory adherence without giving consideration to whom the guidelines are intended to serve and protect. A deeper purpose for practicing ethically is instilled when professional requirement moves to personal responsibility. The goal of this training is to challenge attendees towards personal responsibility as we look at a variety of ethical issues that encompasses confidentiality and compliance, safe relationships, integrity in the workplace and more.

Legislative Update – Criminal

This Legislative Update will cover changes and additions to the Criminal Code and related areas passed during the 2019 Regular Session. The presentation will focus on changes made to existing laws, new laws passed, and the implications on practice that these changes will have.

The Impact Of Alcohol On Children: Uncovering Fetal Alcohol Spectrum Disorders

Maternal substance use impacts both the family and child, with children of substance users at a greater risk for poor developmental and social-emotional outcomes due to the combination and number of risk factors present in their lives. Prenatal exposure to alcohol can produce lifelong neurodevelopmental and biological effects, resulting in a range of difficulties known collectively as fetal alcohol spectrum disorders (FASDs). A leading cause of preventable developmental disabilities in the United States, FASDs are now thought to be more prevalent that autism, with newest estimates indicating as many as 1 in 20 children falls on the spectrum. During this session, participants will learn about the neurological and functional characteristics of FASDs, as well as the screening and diagnosis process. They will gain information on how to prevent FASDs and acquire knowledge intervention strategies.



8:30 a.m. – 10:00 a.m.

Creepy but Crucial: Advanced Grooming as Described by Sex Offenders (REPEAT)

Participants will examine (via film clips of interviews with various types of sex offenders) some of the specific strategies offenders describe using to target, seduce and exploit children and adults. Information was collected from several thousand adult sex offenders who were involved in long-term, court mandated sex offender treatment. In addition, a variety of similarly focused research studies will be reviewed. The areas of focus include offender descriptions of "grooming" tactics (how and why they: targeted certain children, adults, families and youth serving agencies, then seduced and manipulated victims and adult caretaker and inhibited disclosure, detection and reporting.) A variety of video clips, research studies and anecdotal interview data from numerous sex offenders will be utilized to illustrate each stage of grooming behavior. Although this presentation is not for the "faint of heart," it provides crucial information related to trauma and the need to improve training and skill in forensic interviewing, investigation and prosecution.

Guarding the Flock

This course is designed to help front-line officers, school resource officers, first responders, and social workers who are involved in the investigation of child abuse and neglect gain more knowledge of the trending illicit drugs and drug use among juveniles. Participants will explore some of the myths, realities, laws and policies regarding the "trending" drugs among juveniles. Participants will also be introduced to awareness, prevention and intervention strategies pertaining to drug use and abuse among our juvenile population.

Adolescent Issues in Sexual Abuse

This workshop will be a topical discussion of unique issues that arise when evaluating teens for child sexual abuse. The presenter will discuss the developmental stage of adolescence and the approach to the evaluation of the adolescent victim. Additional topics which will be discussed include issues of adolescent consent, teen dating violence, and abuse-related issues in the adolescent LGBTQ community.

Childhood Adversity and Later Financial Resilience

According to the 2016 National Survey of Children's Health, 56 percent of kids in Arkansas have experienced at least one type of Adverse Childhood Experience (ACE), which includes abuse, neglect and household dysfunction. While ACEs can have significant short-term effects on behavior, learning and health, ACEs are also associated with negative adult outcomes, which can also jeopardize future generations. This session will examine the linkages between ACEs and adult socio-economic status, as well as the need for trauma-informed financial education and coaching for kids and adults with lived experiences of ACEs.

Teens, Risks and Trauma

Have you ever wondered why teens act the way they do? It is not because they are crazy, but because the rapidly changing wiring in their brains is far from complete, leading to impulsive, emotional and risky behaviors!

This engaging workshop will review current research on teenage brain development, why teens engage in risk-taking behaviors and the effects of trauma on their developing brains. Participants will leave with several strategies for dealing with teenagers' challenging behaviors and have an opportunity to share resources for intervention.

10:15 a.m. – Noon

Closing - Can You Picture Them in The Major League?

Working with students of neglect, abuse and trauma some days feel like miles away from a baseball field let alone the major leagues. Regardless of past tragedies, emotional poverty and abuse there's always hope for another pitch at the mound. Author, Rebecca Coda, will share her personal stories as a mother of adoptive children from the foster system and educational leader. She believes in audacious goals that create pathways for unity and the sustainability of happiness. She will share her personal journey advocating for her own children of trauma, promoting equity as a social justice warrior and her desire to impact the world as an advocate of SDGs (Sustainable Development Goals). In this closing session, Rebecca will interweave both homerun and strike out moments while working with children of child abuse, trauma and neglect. In order for agencies, first responders, educational leaders, families, church organizations and policymakers to produce a major league team we must step up to the plate together as agents of HOPE.



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Appleget, Karen

Karen Appleget, MEd, LPC, LADAC, received her graduate degree from the University of Texas. She has been a counselor for 13 years assisting children and adults with complex trauma. Along with her Labrador, Scout, she works in private practice and serves as the Mental Health Coordinator for the Children's Advocacy Centers of Southeast Arkansas and on the Multidisciplinary Team on Child Abuse for Jefferson County. Karen has provided trainings across the state on trauma, animal assisted therapy, aiding in disclosure, and on developing summer/school mental health programs.

Bell, Ladeana

Ladeana Bell, MS, LPE-I, is an independently licensed psychological examiner who has been practicing psychology for 25 years. She has a wide range of clinical experience in inpatient and outpatient settings in private, non-profit, and academic institutions. With over two decades of direct care clinical experience working with clients with trauma histories, she is acutely aware of how resilience can and does help improve health outcomes. Ladeana currently works as a quality improvement consultant for the Arkansas Foundation for Medical Care with a focus on behavioral health. She also works on a limited basis as a part-time therapist at a mental health clinic providing therapy to adults. She is a board member and research connection chair of the American Foundation for Suicide Prevention-Arkansas chapter. Ladeana is a passionate advocate for mental health awareness, policy change, education, and systemic change related to the delivery of mental healthcare. She has one 19-year-old daughter, an Australian shepherd "granddog", and two special cats.

Carmichael, Taylor

Taylor Carmichael, APRN, is a Certified Primary Care Pediatric Nurse Practitioner. She received her Bachelor of Science in Nursing and Master of Nursing Science from UAMS. She joined PACE (Project for Adolescent and Child Evaluations) in January 2017. Prior to joining PACE, she worked for about 10 years as an RN in a variety of areas: NICU, PACU, operating room, and for retina specialists. She values being part of the multidisciplinary team providing comprehensive health assessments in 18 clinics throughout Arkansas to children in foster care within 60 days of entering custody.

Chrestman, Keith

Keith L. Chrestman graduated from the University of Arkansas School of Law (1996). He maintains his legal practice in Jonesboro, Arkansas. And as part of his practice, he is a part-time prosecutor for the Osceola District of Mississippi County, Arkansas.

Clingenpeel, Rachel

Rachel Clingenpeel, MD, received her Bachelor of Science from Duke University in 1998 in psychology and biology with a certificate in neuroscience. She then completed a two year post-baccalaureate research program at the National Institutes of Health before attending medical school at the University of Virginia, from which she graduated in 2004. She completed her pediatric residency training and chief residency at Tulane University in New Orleans, and fellowship in Child Abuse Pediatrics at Brown University in Providence, Rhode Island. Dr. Clingenpeel joined the faculty at University of Arkansas for Medical Sciences in fall 2012. Dr. Clingenpeel is pleased to be a part of the Center for Children at Risk at Arkansas Children's Hospital, where her duties include inpatient and outpatient evaluation of suspected child abuse and neglect, collaboration with the Children's Advocacy Centers of Arkansas in child abuse evaluation, and education of other health care providers as well as community partners regarding all aspects of child abuse and neglect. Her particular interests include optimizing short- and long-term multidisciplinary treatment of traumatized children.

Coda, Rebecca

Rebecca Coda, MEd, NBCT, is currently a K-6 Director of Curriculum & Instruction in Cabot, Arkansas. She is the founder of Digital Native Network, co-founder of Pushing Boundaries Educational Consulting, and Coauthor of Let Them Speak: How Student Voice Can Transform Your School & Escaping the School Leader's Dunk Tank with Dr. Rick Jetter. Rebecca is a social justice warrior and advocate of student voice and equity. She is the mother of three children of trauma adopted from the foster system. She is a national speaker with over ten years' experience facilitating professional development in all content areas grades K-8 for district administrators, principals, instructional coaches, educators & parents. She has served as a classroom teacher, instructional coach, district level ELA curriculum specialist, and district-wide technology Integration specialist. Her true passion is learning and growing from everyone around her to support the academic success of all students. She leads with impact and will settle for nothing less than making a difference for every child...... because our kids are counting on US! You can learn more about her work at www.rebeccacoda. com.

Daley, Dyann

Dyann Daley, MD, is the founder and CEO of Predict-Align-Prevent, (PAP) a 501(c)(3) nonprofit organization dedicated to the prevention of child maltreatment. Dr. Daley is a board-certified pediatric anesthesiologist with 13 years of clinical experience and found her passion for child maltreatment prevention while caring for severely abused and neglected children in the operating room. Dr. Daley is an Associate Professor of Anesthesiology and Pediatrics with the University of Arkansas for Medical Sciences, and Arkansas Children's Research Institute in the division of Pediatrics.

Doray, Dawn

Dawn P. Doray, PsyD established a private practice (Doray Psychological Services, PLLC) in July of 2007, now located in Midtown, after serving as an Assistant Professor with the UAMS, College of Medicine, Department of Psychiatry, Child Study Center. She received her doctoral training at Nova Southeastern University and completed her pre-doctoral psychology internship with UAMS, Child Study Center, focusing on trauma issues with children and adolescents. She also completed a post-doctoral position with the Kapi'olani Child Protection Center in Hawaii, conducting psychological evaluations on families involved in dependency and neglect cases. Dr. Doray specializes in the treatment and assessment of children, adolescents, and their families with an interest in trauma and maltreatment issues and divorced/blended families. Throughout the state of Arkansas in the Circuit Courts, Domestic Relations Division, she conducts child custody and psychological evaluations and serves as an expert witness in the court system as well as an expert witness consultant or treating mental health provider. She also provides educational seminars to mental health and court professionals regarding psychological services and consultation. Currently, Dr. Doray is a member of the Association of Family and Conciliation Courts, APA, and ArPA and serves on the Planning Committee for ACCAN.

Edge, Nicola

Nikki Edge, PhD, is a Professor in the University of Arkansas for Medical Sciences in the Department of Family and Preventive Medicine. She conducts research on factors that place children at risk for poor social and emotional outcomes, and designs, implements and evaluates interventions for these high risk children and families. Her specific areas of focus include children and families impacted by maternal substance use, depression and traumatic events such as abuse or neglect and she has published widely in these areas. She also focuses on interventions in early care and education settings designed to build social and emotional skills in young children. She directs an Early Childhood Mental Health Consultation program in Arkansas, called Project PLAY as well as a teacher training and coaching program, called REACH. She is co-director of AR BEST (Arkansas Building Effective Services for Trauma).

Farst, Karen

Karen Farst, MD, is a pediatrician with the University of Arkansas for Medical Sciences (UAMS), Department of Pediatrics, and Center for Children at Risk. She completed undergraduate and medical school at Texas Tech University and then completed residency in Internal Medicine and Pediatrics at UAMS. After several years of private practice in Rogers, Arkansas, and work with the Benton County Children's Advocacy Center, Dr. Farst completed a fellowship in child abuse medicine at Cincinnati Children's Hospital Medical Center and returned to UAMS in 2004. She now works both as a general pediatrician in the Emergency Department and child abuse pediatrician with the Team for Children at Risk at Arkansas Children's Hospital.

Ginocchio, Janie

Janie Ginocchio, MPA, is the Director of Public Policy and Advocacy for Southern Bancorp, a Community Development Finance Institution (CFDI) bank, and Southern Bancorp Community Partners, a nonprofit CDFI loan fund. In this position, she advocates for public policies in Arkansas, Mississippi, and at the federal level that create economic opportunity in underserved communities and empower individuals to save, reduce debt, and increase their net worth. Prior to joining Southern, Ginocchio championed systems and policy change for vulnerable populations during her tenure as lead policy and program analyst for the Arkansas Foundation for Medical Care (AFMC) and as the coordinator for the Arkansas Adverse Childhood Experiences and Resilience Workgroup. She holds a Bachelor of Arts in English from Georgetown University and a Master of Public Administration from the University of Arkansas – Little Rock.

Hagemeier, Cathy

Cathy Hagemeier, MEd, has provided new staff training and assisted with curriculum development for twenty-three years at MidSOUTH Training Academy (University of Arkansas -Little Rock - School of Social Work). Before coming to MidSOUTH, Cathy served in the field of child welfare for five years with the Division of Children and Family Services (DHS). She worked as a Family Service Worker and as a trainer for the staff development team. Prior to that, she provided instruction and supervision for the Outward Bound Program for At-Risk Youth in Florida, New Hampshire and Maine. Cathy has also taught biology and coached tennis at a high school in Iowa.

Cathy has presented at several Arkansas state conferences including the CASA Conference, the Foster Parent Conference, the AHSEA Conference, the APEN Conference, the Attorney ad Litem Conference, Mid-SOUTH Summer School, the Home Visitors Conference and several AR Child Abuse and Neglect Conferences. Nationally, she presented a workshop at the Brain Learning Conference in San Diego, CA. Besides a Master's Degree in Education, Cathy holds an Arkansas teaching license in biology and is a certified trainer of Active Parenting educators. Her husband is an attorney for the University of Arkansas System Office and together they parent two wonderful teenage girls. In her spare time, Cathy enjoys swimming, reading, cooking and traveling.

James, Consevella

Consevella James LCSW, Executive Director of Treatment Homes, Inc. has been an advocate for foster children for almost fifty years, Consevella James is the founder of therapeutic foster care in Arkansas and the founder of Treatment Homes Inc., a nationally accredited behavioral health organization. She is a past president of the National Family Focused Treatment Association (FFTA), the nations' association of over 470 members of treatment foster care agencies around the world.

Jewell Jensen, Cory

Currently the senior trainer for CBI Consulting, Cory Jewell Jensen, MS, spent the last 35 years providing evaluation and treatment services to adult sex offenders and their families in Portland, Oregon. In addition to her clinical work, Ms. Jensen has provided training and consultation services to The National Center for the Prosecution of Child Abuse, The National Child Advocacy Center, The National Children's Alliance, The United States Navy, The National Crime Victims Association, The National Boy Scouts Foundation, The Mark Mc Gwire Foundation for Children, US Marshall's Office, NYPD Special Victims Unit, The US Embassy

Security Staff and a number of other law enforcement, child advocacy and faith based organizations. Ms. Jensen served as Executive Director for the Association for the Treatment of Sexual Abusers, chaired two of ATSA's International Research and Treatment Conferences and served as President of Oregon's Chapter of ATSA. She also chaired the Offender Management Committee attached to the Oregon Attorney General's Sexual Assault Task Force, was an instructor for Portland State University's Child Welfare Training Institute for nearly 20 years and has provided training for countless Multi-disciplinary Teams throughout the United States and Europe. Jensen has been the recipient of Oregon's "Commercial Crime Prevention Award," the "Champions for Children Award," the OATSA "Significant Achievement Award," the Nunnenkamp "Award of Excellence," and the Jan Hindman Memorial Award. She has published a number of articles related to sex offender treatment, risk management and child abuse prevention, testified as an expert witness in local and federal courts and been a featured guest on radio talk shows and the Oprah Winfrey Show.

Johnson, Mike

Mike Johnson is a native of San Antonio, Texas. He holds a Bachelor's Degree in Criminal Justice with a minor in Psychology from Southwest Texas State University in San Marcos, Texas.

Mike Johnson joined the Plano Police Department in September 1982. Upon graduation from the Police Academy, he spent four months as an undercover narcotics officer. After being assigned to the Patrol division for four years, Johnson transferred to the Criminal Investigations division and began investigating child abuse in 1986. In August 2010, he retired from the police department to accept the newly formed position of Director of Youth Protection for the Boy Scouts of America.

Detective Johnson is considered an ambassador for child advocacy. He is a founding member of the Collin County Children's Advocacy Center, and in 1996 he was named the Center's "Child Advocate of the Year". Mike was appointed to the National Board of Directors for the American Professional Society on the Abuse of Children (APSAC) in 1998, and was President of the APSAC Texas State Chapter. In addition to serving on numerous national boards and task forces, including the National Network of Children's Advocacy Centers, the Law Enforcement Subcommittee for several of APSAC's National Colloquiums, and the Working Group for the establishment of the National Center on the Sexual Behavior of Youth (NCSBY), Johnson has been instrumental in helping shape Texas laws relating to child abuse. He has served on the Texas State Attorney General's Sexual Offender Protocol Task Force and Senator Florence Shapiro's Blue Ribbon committee to formulate the now instated "Ashley Laws."

A well-known national speaker, he is now taking his message to the international arena, having been a featured speaker at ISPCAN's (International Society for the Prevention of Child Abuse and Neglect) International Congress in Durban, South Africa, the International Association of Chiefs of Police Child Protection Summit, and the Norwegian Conference on Child Abuse and Neglect in Oslo, Norway.

He frequently lectures at national and state conferences, and community programs focusing on multidisciplinary teams and their intervention in child maltreatment. He lives in a suburb of Dallas, Texas, with his wife and their three children.

Johnson, Wes

Wes Johnson is a licensed professional counselor in Arkansas with 24 years of mental health experience. He is currently employed at Centers for Youth and Families in Little Rock, Arkansas as staff development coordinator. Wes continues to teach as an adjunct college instructor at University of Arkansas-Pulaski Technical College for 16 years and has previously taught as a concurrent credit instructor for University of Central Arkansas. Prior to his current employment, Wes worked for 11 years in an employee assistance agency, overseeing the drug and alcohol component of the EAP as well as providing individual, family and marriage counseling, training and critical incident stress debriefing. Wes received his undergraduate degree in Psychology from Evangel University in 1992 and a Master's in Counseling from Regent University in 1994.

King, Josh

Investigator Josh King was born and raised in Searcy AR. King received a Bachelor of Arts Degree from the University of Arkansas at Little Rock with a major in Criminal Justice. After graduating college, King returned to his hometown and began a career in law enforcement. King has been an Officer with the Searcy Police Department since 2010. During his time with the department, Investigator King has served in the patrol division, bike patrol division, special response team (SRT), Criminal Investigation Division (CID), and is currently assigned to the Central Arkansas Drug Task Force (CADTF). He has been with the task force since 2014. Investigator King has developed a passion for combating the use and distribution of illegal controlled substances.

Central Drug Task Force (CADTF) Investigators are tasked with assisting local, state, and federal agencies in the area with investigating any and all crimes involving illicit drugs. The CADTF Investigators main focus is the deterring of illegal use, sales, trafficking, and distribution of illicit drugs in the area. The CADTF Investigators combat the local, state, national and international organizations that cultivate, process, and distribute illicit drugs in an attempt to dismantle the operations. The CADTF Investigators use several investigation techniques to gather intelligence information to prepare the case to be presented to the Prosecuting Attorney Office's in that jurisdiction.

Kyzer, Angie

Angie Kyzer, BA, is a Research Associate in the Department of Family and Preventive Medicine, College of Medicine, UAMS. She has a background in psychology with 15 years' experience evaluating projects involving preschool and school-aged children, as well as pregnant and postpartum teenagers and adults. Angie has co-authored publications related to maternal depression, substance abuse, children's exposure to violence, home visitation programs, and food insecurity/quality. She has been part of the Arkansas State Task Force on Fetal Alcohol Spectrum Disorders (FASD's) since 2009. She is now a board member of Arkansas None for Nine, a non-profit whose mission is to inspire, empower, and support children, families, and individuals that live with an FASD in Arkansas. As a member of the task force and board, she has presented on FASD's at both local and international conferences.

Lane, Kirk

Arkansas State Drug Director Kirk Lane was appointed by Governor Asa Hutchinson on August 7th, 2017. Previous to this Director Lane served as the Chief of Police for the City of Benton, Arkansas. Director Lane began his law enforcement career in 1982. In 1986, he went to work for the Pulaski County Sheriff's Office for 22 years rising to the rank of Captain. In January of 2009, Lane retired from Pulaski County Sheriff's Office as the Investigation Division Commander and was appointed the Chief of Police of the Benton Police Department until his retirement in August of 2017. He has attended the University of Virginia and University of Arkansas-Little Rock. He is a graduate of the Arkansas Law Enforcement Academy, the Drug Enforcement Administration's Drug Commander's Academy, FBI LEEDA and the FBI National Academy 197th session. He has served on board of the Criminal Justice Institute and represented Arkansas for the Regional Organized Crime Information Center. He also was the Chairman of the Arkansas Alcohol and Drug Coordinating Council, serves on the Arkansas Prescription Monitoring Program Advisory Board, and serves on the National Community Anti-Drug Coalitions of America (CADCA). Director Lane is an active member of the Arkansas State Working Group for Prescription Drug Abuse Prevention and received the 2012 Marie Interfaith Leadership Award for his work in this area.

Lewis, Carolyn

Carolyn Lewis is the Director of the Therapeutic Foster Care Program with Mid-South Health Systems in Jonesboro, AR. Carolyn is the current Arkansas Chapter Chair of the FFTA-Arkansas Chapter.

Livingston, Jennifer

Jennifer Livingston, APRN, is a Certified Pediatric Nurse Practitioner and part of the Team for Children at Risk at Arkansas Children's Hospital. She received her master's degree from UAMS and joined the Team for Children at Risk in January 2018. She is trained as a Pediatric Sexual Assault Nurse Examiner and cares for children at both Arkansas Children's Hospital and the Children's Protection Center in Pulaski County. Prior to her career at UAMS, she worked for 15 years as an RN in pediatric hematology oncology. Her particular interest include caring for children who are in the foster care system.

Martin, Mischa

Mischa Martin is the Director of the Division of Children and Family Services (DCFS). She received a Juris Doctorate from the William H. Bowen School of Law and a Master's Degree in Public Administration from the University of Arkansas at Little Rock. In 2008, she joined the Arkansas Department of Human Services (DHS), and represented DHS in dependency neglect cases, adult maltreatment cases, and central registry administrative hearings. In 2015, she was named Deputy Counsel, where she managed the attorneys who represent DCFS, Arkansas State Police Crimes against Children Division, and Adult Protective Services. In 2015, she served as the Assistant Director of Compliance and Monitoring for Developmental Disability Services. In 2016, Mischa transitioned to DCFS where she has a passion for serving children and families.

McCook, Patty

Patty McCook, LCSW, DCSW, has an MSW from Yeshiva University in New York City and an MEd in Counseling from South Dakota State university. She is currently a social work supervisor at Arkansas Children's Hospital and is the Growth and Development social worker. She has a small private practice in Little Rock and has done numerous presentations throughout the country. Her professional interests include adoption, foster care, infant mental health, attachment theory and nonorganic failure to thrive.

McDonald, Stasia

Stasia Burk McDonald is the Dependency-Neglect Attorney ad litem Program Director for the Administrative Office of the Courts. Mrs. McDonald supervises 74 attorneys that represent children in dependency-neglect court cases. She has over 20 years of experience in the child welfare field. Beginning in 1998, Mrs. McDonald served as an Attorney ad litem for over 9 years in Pulaski County. While serving as an ad litem, she was appointed by Governor Huckabee to represent the ad litem program as a Commissioner for the Arkansas Commission on Child Abuse, Rape and Domestic Violence. During this appointment Mrs. McDonald served as the chairperson of the Child Abuse Committee. In 2007, Mrs. McDonald became the Multidisciplinary Team Project Coordinator at the Commission implementing multidisciplinary teams across Arkansas and stayed with this project until leaving in 2018 to fill her current position. Mrs. McDonald holds a B.A. in Criminal Justice from the University of Arkansas Little Rock and a J.D. from the Bowen School of Law.

Mease, Alan

Alan Mease, MD, is currently the Arkansas Medical Director at eQHealth Solutions, a leader in population health management for commercial and government entities, He is a graduate of the University of Missouri School of Medicine (cum laude), completed his internship and residency at Fitzsimons Army Medical Center and fellowship at Walter Reed Army Medical Center. He also holds board certifications with the American Board of Pediatrics and the American Board of Pediatric Hematology-Oncology.

Prior to joining eQHealth, Dr. Mease served at the Arkansas Department of Health as Medical Director, Child and Adolescent Health. He is an Adjunct Associate Professor of Public Health Behavior and Health Education at the Fay W. Boozman College of Public Health at the University of Arkansas for Medical Sciences. He also has more than 30 years clinical experience with the U.S. Army (both active and inactive duty) and extensive experience in pediatric clinical practice both in the United States and in China. Additionally, Dr. Mease dedicated himself to research early in his career spanning a variety of topics including experimental pathology, allergy and infectious disease and was on the forefront of telemedicine research serving as the director of what is now known as the Army's Telemedicine and Advanced Technology Research Center (TATRC) South. Lastly, Dr. Mease has published extensively in the medical literature.

Murray, Liza

Liza Murray, MD, is a Child Abuse Pediatrician currently practicing at Arkansas Children's Hospital in Little Rock, AR. She completed Medical School at the University of Arkansas for Medical Sciences and completed her pediatric residency at Arkansas Children's Hospital. After residency, Dr. Murray spent one year as a pediatric chief resident before going on to finish a 3-year Child Abuse Fellowship at Children's Mercy Hospital in Kansas City. Dr. Murray has a particular interest in occult injury screening, reduction of bias in the identification of abuse and improving awareness and education for medical and non-medical personnel about child abuse.

Northcutt, Paul

Paul Northcutt, M Div, has been a trainer with the MidSOUTH Training Academy for 22 years. Prior to Mid-SOUTH he was with the Division of Children and Family Services of Arkansas for almost 5 years as an investigator. He holds a Master of Divinity from Southwestern Baptist Theological Seminary, Fort Worth Texas. Also, he was active in the pastorate for 23 years, pastoring churches in Arkansas and Louisiana.

Rodgers, Ardelia

Ardelia Rodgers, LPC, is a Licensed Professional Counselor in Arkansas with combined experiences of working in school-based counseling, juvenile corrections, therapeutic foster care and crisis intervention services. She is currently employed at Immerse Arkansas in Little Rock, where she holds the position of Lifebase Care Coach providing clinical mental health supports for youth, within the organization. Ardelia is nationally certified in Trauma Focused Cognitive Behavioral Therapy and trained in Critical Incident Stress Management.

Roussel, Kaysi

Kaysi Roussel is the Overcomer Central Coach at Immerse. Kaysi conducts street outreach by locating, building rapport, assisting, referring, and coaching youth that are experiencing homelessness, victimization, crisis, or trauma. Kaysi reaches youth on the streets, in schools, and any other community location where vulnerable youth can be found. Kaysi fosters partnerships and understanding with schools, non-profits, businesses, and service providers that have contact with Immerse's population. Among many other things, Kaysi provides crisis intervention, compassion, life skills classes, and receives training on human trafficking and trauma informed care.

Rudolph-Pollard, Sara

Sara holds an Associate of Arts degree in general studies from Jefferson Community College along with Bachelors and Masters of Science in Justice Administration from the University of Louisville and a Masters of Arts in Social Justice from Phillips Theological Seminary. Sara is a member of the Alpha Phi Sigma National Criminal Justice Honor Society, the Golden Key International Honour Society and in 2007 was nominated as a Presidential Fellow.

Sara served as the Victim Advocate for the Louisville Metro Police Department's Felony Domestic Violence and Sexual Assault unit for over seven years. In 2005, Sara relocated to Savannah, GA where she served as the Installations Victim Advocate at Hunter Army Airfield. In 2007, Sara made North Little Rock, AR her home and served as the Program Coordinator for the Criminal Justice Institute, coordinating nationwide sexual assault training for rural law enforcement personnel. Additionally, Sara has worked as the Family Self-Sufficiency Program Administrator with Pulaski County Housing. In October 2012, Sara accepted the position of Domestic Violence Project Coordinator for the Arkansas Commission on Child Abuse, Rape and Domestic Violence at the University of Arkansas Medical Sciences. In addition Sara is a commissioned minister at Mt. Sinai Christian Church (DOC).

Sharum, Jerald

Jerald Sharum is the Senior General Counsel for County Legal Operations at the Arkansas Department of Human Services. Mr. Sharum supervises the 53 attorneys that represent the Department in cases involving child welfare, adult protective services, and public guardianship across the state. Mr. Sharum began with the Department as a trial attorney in 2010 and since then has served as the Department's appellate attorney in child welfare appeals, an adjunct professor at the University of Arkansas School of Law, and Vice Chair of the American Association of Health and Human Services Attorneys. Mr. Sharum holds a JD from Albany Law School, an MA in public administration from the State University of New York—Albany, and a BA in classical studies from the University of Arkansas—Fayetteville. Mr. Sharum is a legend on FIFA19.

Welch, Brian

Brian Welch was hired as Executive Director for Parent Counsel in June of 2013 and has 13+ years of experience in Dependency Neglect. Prior to becoming Executive Director, he was an attorney for the Office of Chief Counsel (OCC) of the Arkansas Department of Human Services appearing in numerous counties around the State. During his time at OCC, he also served as the legal research specialist and attorney representing several central office entities before being promoted to managing attorney for OCC. Brian obtained his BA degree in Public Relations from the University of Arkansas at Little Rock in 1996 and his JD degree from the William H. Bowen School of Law at the University of Arkansas at Little Rock in 2005.

Yang, Lisette

Lisette was born in Mexico City but grew up in Guadalajara since infancy. In 1995, she married her husband Michal and officially moved to Arkansas in 1997. She became a US citizen in 2002, just one month before her son Carlos (13) was born.

Since her arrival to the US, Lisette has been involved with the Arkansas community, while participating in many US-Latino events, and educating various populations about the Latino Culture/Diversity, Services for Immigrants and Violence in the Latino Community. In 2006 she was in charge of developing the first Latino Program for immigrant victims of crimes in this city; and during her tenure, she served over 2,500 victims and their families affected by various crimes including domestic violence, human trafficking, homicide, rape, extortion, child abuse and more. She currently works for the Children's Protection Center as a bilingual outreach educator for Child Abuse and Mandating Reporting, and as the full time bilingual forensic interviewer, conducting forensic interviews with English and Spanish speaking children where an allegation of physical or sexual abuse has been made. Lisette has been training since 1998 at various organizations including the U of A Little Rock Spanish Program, the former Arkansas Global Programs, the former Arkansas International Center, and more recently at the Arkansas Victims Assistance Academy, various Pulaski County schools, Youth organizations, and more. She is also assured with the Arkansas Department of Education; this allows her to provide Professional Development hours for educators of any school setting.

2019 ARKANSAS CONFERENCE ON CHILD ABUSE AND NEGLECT REGISTRATION FORM October 9 - 11, 2019

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No refunds will be given for cancellations made after October 1, 2019. Registration fees may be transferred to another individual with no charge.